

CHANGING MINDS . CHANGING LIVES

Annual Report and Accounts

FOR THE YEAR ENDED 31 DECEMBER 2017

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The Carnegie United Kingdom Trust Incorporated by Royal Charter 1917 Registered Charity No: SC 012799 operating in the UK Registered Charity No: 20142957 operating in Ireland



Twitter and Facebook

Trustees, Staff and Advisers

Honorary President

William Thomson CBE

Trustees

Sir John Elvidge (Chair from May 2017, Convener of Finance and Corporate Services Committee until May 2017)

Angus Hogg (Chair until retiring in May 2017)

Carol Madison Graham (Vice Chair)

Dame Diana Brittan*

Lynne Lamont*

Jane Livingstone

Janet McCauslin

Aideen McGinley OBE

Mike Reid

Richard Davies (until May 2017)

Fiona Robertson*

Professor Mark Shucksmith OBE

Albert Tucker

Douglas Scott (until May 2017)

David Walker*(Convener of Audit and Risk Committee until May 2017, Convenor of Finance and

Corporate Services Committee from May 2017)

Ian Wilson*(Convener of Audit and Risk Committee from May 2017)

Willie Campbell (from May 2017)

Chief Executive

Martyn Evans

Staff

Georgina Bowyer - Policy and Development Officer (Maternity Leave from November 2017)

Jenny Brotchie - Policy and Development Officer (Maternity Leave from June 2017)

Lauren Coutts - Events and Communications Officer (from June 2017)

Anna Grant - Policy and Development Officer

Natalie Hancox - Policy and Development Officer (from August 2017)

Rachel Heydecker - Policy and Development Officer (from August 2017)

Gail Irvine – Policy and Development Officer

Alison Manson - Corporate Services Officer (from June 2017)

Rebekah Menzies - Policy and Development Officer

Rebecca Munro - Corporate Services Officer (from July 2017)

Genna Nelson - Corporate Services Officer

Jenny Peachey - Senior Policy and Development Officer

Lauren Pennycook - Policy and Development Officer

Liz Pullar - Finance Assistant

Lucy Smith - Senior Corporate Services Officer

Steven Thompson - Finance & Corporate Services Manager

Jennifer Wallace - Head of Policy

Douglas White - Head of Advocacy

Gina Wilson - (Acting) Development Manager (until 30 June 2017) Senior Policy and

Development Officer (from 1 July 2017).

^{*}Audit and Risk Committee Members

Trustees, Staff and Advisers (cont)

Carnegie Fellows
Angus Hogg MBE – International Fellow (from May 2017) Julia Unwin CBE

Carnegie Associates

Niall Alexander Andy Wright

Mark Diffley

Martyn Wade

Pippa Coutts

Zoe Ferguson

Tom Forrest

Pauline Radcliffe

Caroline Slocock

Steve Wyler OBE

Advisers

External Auditor

Chiene + Tait LLP

Investment Managers

Cazenove Capital Management Ltd

Legal/Professional Advisers

Lindsays LLP Anderson Strathern LLP Mason, Hayes and Curran VI Pension Law Ltd Thomson Dickson Consulting Ltd

Public Affairs/Relations

Grayling (UK) Scotland

HR Advisers

VerusHR Ltd

The Trustees present their report with the accounts of the Trust for the year ended 31 December 2017. The accounts have been prepared in accordance with the accounting policies set out on pages 23 to 25 and comply with the Royal Charter 1917, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Introduction

The Carnegie United Kingdom Trust was set-up as an independent not-for-profit foundation in 1913, through an initial endowment of \$10m, donated by the philanthropist Andrew Carnegie, who was born in Dunfermline. The Trust was incorporated by Royal Charter in 1917 and is a registered Charity; No: SC 012799 operating in the UK and No: 20142957 operating in Ireland.

The work of the Trust is non-partisan and dedicated to improving the wellbeing of the people of the UK and the Republic of Ireland and is one of over twenty Carnegie foundations and institutes worldwide. The Trust has a strong commitment to the exchange of ideas within the jurisdictions of the UK and Republic of Ireland.

The Aims of the Trust

The remit of the Trust has been the same since it began in 1913, although the approach has changed over time. In the past, the Trust was involved in supporting communities and voluntary action particularly through funding for libraries, village halls, national parks, youth projects, community development, the arts and the environment. More recently, there was an increasing concern that our model of short-term funding, prevalent across the foundation world, had not been an effective way of addressing changing issues and needs. We no longer take unsolicited grant applications, but seek to build partnerships with other organisations for specific pieces of work.

The Carnegie UK Trust works to improve the lives of people throughout the UK and Ireland, by 'changing minds' through influencing policy and by 'changing lives' through innovative practice and partnership work.

The Trustees are committed to a regular review of the work of the organisation and planning its future work. There is a five-year planning cycle. One of the strengths of the Trust is commitment to a thoughtful and proportionate planning process, while retaining the flexibility to respond to particular issues, which may arise during the period of the plan.

The Trust's Strategic Plan for 2016-2020 continues our work as an operating Trust that makes effective and active decisions about our work plans. The Trusts Strategic Objectives for 2016-2020 are to:

- Be a recognised leader in wellbeing and its links to public policy
- Be a champion for sharing learning between all jurisdictions of the UK and Ireland
- Make working across the public, private and voluntary sector more normal and valued.

The Aims of the Trust (Continued)

We aim to achieve our Strategic Objectives through managing the following priorities:

- Exploring innovative ways of advocating policy and practice learning
- Introducing competency based pay progression
- Being a recognised leader in measuring impact
- Implementing a total return policy
- Approving a 5 year fixed budget
- Attracting external funding to enhance our income

Achievements and Performance 2017

The Trust's 2016-2020 Strategic Plan aims to improve wellbeing of people across the UK and Ireland, with particular regard to people who are disadvantaged. The work in this Strategic Plan is divided across thematic priorities, as follows:

- Enabling Wellbeing
- Digital Futures
- Flourishing Towns
- Fulfilling Work

The Trust also has a series of projects linked directly to the organisation's strategic objectives, as outlined in the Strategic Plan. These projects are grouped under a strategic category called 'Enabling Wellbeing'.

The Trust continues to work with Carnegie Fellows and Carnegie Associates in the delivery of its charitable projects.

Introduction

In 2017, the Trust remained committed to improving wellbeing for people in the UK and Ireland with particular regard to people who are disadvantaged. This was the second year of our 2016-2020 strategic plan, running policy and practice projects across our four thematic areas. As a modern operating trust, we have a role both to influence ideas and policy and to be active in testing and delivering real-life solutions – all with the aim of improving people's wellbeing.

Digital Futures

#NotWithoutMe

There is no such thing as a 'digital native'. Many young people need help and support to maximise the benefits and mitigate the risks of the digital age. Our #notwithoutme project is testing and promoting effective approaches to building the digital skills of vulnerable young people. In 2017 we launched our key report, 'A digital world for all?', which showcased the findings from our partner projects in London, Scotland, Northern Ireland and Cumbria. We also held a major event at the BBC in Glasgow, showcasing the work of our partners and providing policy makers and practitioners with opportunity for challenge, debate and collaboration. Phase 2 of #notwithoutme launches in early 2018.

Achievements and Performance 2017 (Continued)

Digitally Savvy Citizens

We launched our Digitally Savvy Citizens report in 2017, to explore how people across the UK and Ireland manage their information, privacy and security online. Building on our long-standing work on digital inclusion, and based on representative population samples in England, Scotland, Wales, Northern Ireland and Ireland. Digitally Savvy Citizens considers a myriad of different questions about how people navigate information and privacy issues online – such as 'do people turn off phone location data' and 'do people verify information from multiple sources'.

Balancing Privacy and Public Benefit

Data sharing between public agencies has potential for significant public good by improving the design and delivery of public services. It also brings many risks. In partnership with Involve and Understanding Patient Data, we are exploring how government, civil society and advocacy groups make sense of and balance the potential risk and reward of data sharing across services. In 2017 we held in-depth workshops with partners in six local authority areas – Manchester, Leeds, Sheffield, Essex, West Midlands and Melton – to explore the key issues. The final report, with findings from the workshops and recommendations for action at national and local level, will be published in early 2018.

Digital and Brexit

The consequences of the UK leaving the EU are highly unpredictable across a wide array of public policy issues. A great deal will depend on the detailed arrangements that are established to determine the UK's future relationship with the EU. In 2017 we published 'Brexit – Implications for Digital Citizens and Consumers'. In this report, former Number 10 Telecommunications Policy Advisor William Perrin, provides an expert, independent assessment of the opportunities and risks that Brexit brings for our relationship with digital technology. The report provides a starting point to a wide range of relevant issues, seeks to inform priorities and identifies what a good outcome looks like for digital citizens and consumers.

Digital Public Services

The digitisation of public services brings many significant benefits for citizens but also presents some challenges. We are working with the British Library and Arts Council England to explore the development of a single digital presence for public libraries. A single digital presence could provide public libraries with the opportunity to revisit their core mission and provide a transformative digital service for their users. The development of such a service is highly complex and with our support the British Library is leading the examination and testing of what a potential model could look like. We are also continuing our work with the Scottish Government and a major housing association to examine the quality of life benefits delivered by a new technology system for tenants.

Hackathons

Our Libraries Hackathon project is working with the library sector and wider public services to demonstrate the potential for innovation and to share learnings and practical guidance for hosting and running immersive and alternative service design events. In 2017 we published our guide on running Hackathon events, and embarked on a project to run two new Hackathons with library services in 2018.

Achievements and Performance 2017 (Continued)

Shining a Light

We launched Shining a Light, our major report on people's attitudes to and use of public libraries, in 2017. The study is based on 10,000 interviews with people from across the UK and Ireland and tracks how people's views and experience of libraries have changed over the past five years. The publication set included a policy report, comprehensive data booklet and individual country factsheets for England, Scotland, Wales, Ireland and Northern Ireland. The report has been widely disseminated and used by the public library sector and was our most downloaded publication in 2017.

Librarians and Online Data Privacy

In the digital age, questions about how we understand and manage our data privacy online are ever more pressing. We are interested in how public librarians, as information professionals in local communities, can help people to navigate this challenge. In 2017 we took a group of senior representatives from the public library sector and other key stakeholders on a study visit to New York to understand how American librarians are tackling these issues. We also embarked on a project with Newcastle Libraries to develop a toolkit for public libraries and we commissioned Ipsos MORI to undertake a literature review of existing data on public attitudes to data privacy. The toolkit and review will both be launched in 2018.

Carnegie Library Lab

Libraries need great leadership to survive and strive. Our Library Lab development programme aims to support the advancement of innovation and leadership in public libraries. Emerging public library leaders who participate in the programme have a unique opportunity to develop and deliver a practical, innovative project, take part in mentoring and networking activities and engage in a bespoke online learning programme. In 2017 we continued working with our second cohort of project participants, from libraries in Lambeth, Exeter, Pyle, North Somerset, Falkirk and Dungiven and Limavady. We published a 'snapshot' report on their progress. Between them our Cohort 2 partners delivered more than 200 events and engaged with more than 3,000 people across their projects. The third round of Library Lab opens for applications in early 2018.

Engaging Libraries

In partnership with the Wellcome Trust we launched Engaging Libraries in 2017 to support public libraries across the UK to deliver creative and imaginative public engagement projects on health and wellbeing. Fourteen projects are being supported, from over 100 high quality applications. Activities that the participating libraries, from Dundee to Somerset, are delivering to explore a variety of health issues include the development of graphic novels, teddy bear picnics, theatre performances, vlogs and podcasts; and a 'travelling happiness bar'. Projects will complete in 2018.

Measuring the Impact of Scottish Libraries

In a world where competition for resources is becoming ever more challenging, public libraries need to be able to demonstrate more than ever the significant positive impact they deliver for local communities. In 2017 we supported the Scottish Library and Information Council (SLIC) to commission a study examining best practice in library impact measurement. The results from

Achievements and Performance 2017 (Continued)

the work will be used to inform the refresh of Scotland's national public library strategy, which SLIC are leading and which will be completed in 2018.

Enabling Wellbeing

The Power and Place of Kindness

Kindness is at the very heart of our wellbeing. We continued our work on this vital agenda in 2017. We published our Place of Kindness report and film, led by our Carnegie Associate Zoe Ferguson. Through this initiative we worked with seven organisations to test what, if anything, could be done to encourage kinder communities, exploring ideas around the importance of places and opportunities to connect, and the intrinsic values underpinning our interactions and relationships. We also began our work led by Carnegie Fellow Julia Unwin, to take these conversations to a strategic level to understand what needs to change in public policy to promote kindness across the UK. All of this work will continue in 2018.

Enabling State

Our Enabling State project aims to describe the paradigm shift that is transforming the UK welfare state to an enabling state. This shift is characterised by a recognition that traditional 'top down' approaches can no longer solve the complex social problems that we face as a society. The state needs to play a more facilitative and enabling role which empowers individuals and communities to have more control over their personal wellbeing and our collective wellbeing as a society. We continued our work on this agenda in 2017. Our What Citizens Want study explored, in partnership with the University of Edinburgh and three housing associations, how professional public services fit into people's everyday life. The report offered recommendations to support personal agency and ensure services link effectively with informal emotional and practical support from friends, family and the wider community. Our Fairness Commissions and Enabling State report examined how Fairness Commissions as a model for social change at a local level might support greater civic wellbeing in a more enabling state.

Understanding Wellbeing

We continued our work in 2017 as leading advocates for wellbeing frameworks that allow governments at all levels to meaningfully measure social progress for citizens. We published the report of our Northern Ireland wellbeing conference, Towards a Wellbeing Framework: From Outcomes to Actions. We also continued our positive engagement with the Scottish Government, and completed our research into public views on the national outcomes for Scotland, to inform a refresh of the national performance framework. We continued to work internationally, including engagement with the OECD.

Evidence in Policy

Policy making that improves wellbeing relies on good quality evidence. We published our Scottish Approach to Evidence report in 2017, in partnership with the Alliance for Useful Evidence. Stimulated by debates at a roundtable discussion with senior stakeholders from academia, the third sector and government, the report examined the specific public policy context in Scotland and implications for evidence use and generation, identifying a series of required future actions. We also re-ran our Evidence Exchange survey to update our understanding of how policymakers and practitioners across the UK access and use evidence, including co-produced evidence.

Achievements and Performance 2017 (Continued)

Better Way

Our Better Way network, led by Carnegie Associates, Steve Wyler and Caroline Slocock continued to expand in 2017. The aim of the network is to support a cross-sectoral group of social activists to share ideas and inspiration, to improve services and build stronger communities. There are now more than ten Better Way cells active in the UK, involving more than 200 members. The network has also launched an online platform and published a series of insights into the thinking behind its key principles. This work will be continuing in 2018.

Citizens Rising

We continued to work with the Wheel in Ireland in 2017, to support cross sectoral partners to realise a new vision for citizen empowerment and greater participative democracy. The four strands of the work - active citizenship and an independent community voluntary sector; citizen participation in public service design and delivery; developing the link between economic and social wellbeing and participation; and ongoing engagement and advocacy activity — all continued throughout the year and will complete their activities in 2018.

Governing England

English devolution and governance is a critical issue in UK constitutional debates. In 2017 we worked in partnership with the British Academy on the Governing England project to address some of the key issues relating to this agenda. The project is examining questions relating to identity and institutions and the relationship between the two, as well as debates on parliament, government, and the political parties. It is exploring whether England and English identity are becoming more distinct and politically assertive. Governing England also investigates the governance of England's cities and regions, considers the implications of changes such as 'English Votes for English Laws' for the UK constitution as a whole, and the relationship between institutional change and political identity at the regional level. The work will continue in 2018.

Welfare and Social Security

The devolution of social security powers to the Scottish Parliament for the first time brings new opportunity to consider the construction of the welfare benefits system in Scotland. The Trust worked with Policy Scotland in 2017 to bring UK and Scottish academics and policy makers together, to discuss the challenging issue of 'conditionality in progressive welfare benefit systems.'

Flourishing Towns

Searching for Space

As the home to millions of citizens, businesses, and service providers, towns are extremely important places across the UK and Ireland. In 2017 we published our Searching for Space report, which examined how public policy addresses towns across the jurisdictions. We found that towns are not well served by policy design. There are well-developed policies designed to progress cities and rural areas, and often powerful groups working on their behalf, which support community-level development. However, towns are a neglected area of public policy — they are rarely taken as the basis for formal policymaking, or have the policy levers available to them to influence their fortunes.

Achievements and Performance 2017 (Continued)

Turnaround Towns

Through our Turnaround Towns project we've examined international examples of towns that have successfully gone through a transformation process. In 2017 we continued this work, sharing the learning with stakeholders in the UK and thinking about the implications for policy and practice here. We held two roundtable discussions in Wales and a further one in the North East of England and published our report Supporting Local Places and Local People, which makes recommendations for Welsh and local government, the voluntary and business sectors, and individuals and communities with an interest in the wellbeing of towns.

Twin Towns

Towns can learn and develop by working together. We continued our Twin Towns project in 2017, to support pairs of towns from across the UK to work together to make positive change in their communities. We worked with five pairs of towns, including towns from the North East, Lancashire, Yorkshire, Wales, Northern Ireland and central Scotland. The twinned towns share similar characteristics and challenges. We worked with the towns, providing support, guidance and funding to enable them to exchange learning and develop projects to boost economic and social prosperity in their town.

USP and UWP

Towns need better data to help them understand their area and identify the issues they want to tackle. We continued our work in 2017 on the USP initiative, a unique data platform developed by a multi-stakeholder consortium, which allows people to compare and contrast information on almost 500 Scottish towns. We also announced a new partnership with Welsh Government to develop UWP, a new data platform that will improve the understanding and evidence base for Welsh Towns. UWP, which will be developed in 2018, aims to collate data-driven insights that will inform national and local policy decisions about towns in Wales.

Test Town Legacy

We continued to share the resources and products from our Test Town project in 2017. Based on our unique TestTown programme for high street entrepreneurialism, our Build Your Own TestTown guide and online portal provide learning and support for towns and organisations across the UK to deliver their own, independent pop-up enterprise initiatives. We continued to promote and market these resources throughout 2017.

Fulfilling Work

Affordable Credit

The question of how to make affordable credit available to people who cannot access mainstream forms of credit, such as overdrafts, bank loans or credit cards, is a complex and contested public policy issue. We continued our work in 2017 to support and promote affordable alternatives for those most in need. We were delighted that six new affordable credit outlets opened across Scotland this year, in Edinburgh, Greenock, Falkirk, Bathgate, Dunfermline and Kirkcaldy. We provide a range of support to these new initiatives, through our national Affordable Credit Action Group, led by the Very Reverend John Chalmers, former Moderator of the Church of Scotland and through our expert Carnegie Associate Niall Alexander.

Achievements and Performance 2017 (Continued)

In August the Board approved the appointment of Social Investment Scotland (SIS), following a competitive tender process, to manage a new Affordable Credit Loan Fund. We committed £1 million to this Fund, as a mission-related investment to support the growth of affordable credit lenders, initially in Scotland, with potential to extend to the rest of the UK. We officially launched the Affordable Credit Loan Fund in January 2018 and in March 2018 as part of their Tackling Child Poverty Delivery Plan, the Scottish Government announced that they would also be investing £1 million into the Affordable Credit Loan Fund effectively doubling the amount available for social lenders to offer affordable loans. We'll be continuing our work in 2018, with more exciting developments anticipated.

Work and Wellbeing

Our experience of the world of work has a significant impact on our wellbeing. Following the publication of our Work and Wellbeing report, which examined how work contributes to our quality of life and who is least likely to experience fulfilling work, we held two roundtable events in 2017 to discuss the issues highlighted in the report. Our event in Newcastle, with the Institute for Social Renewal, focused on the key challenges and opportunities for North East England. Our event in London, with the Royal Society of Arts, looked at the issues from a whole-UK perspective. Senior representatives from key public, private, charitable and academic institutions attended each event, both of which sparked lively debate and generated new projects that will be delivered in 2018.

Measuring Job Quality

We have a well-established set of statistics and measures for understanding quantity of work in the UK. That is, who has work, who doesn't, and is work more or less available than it was in previous months, years and decades? We don't at present, have the same robust, consistent approach for understanding quality of work — what it is, who has it and is it, overall, going up or down? In 2017, in partnership with the Royal Society of Arts, we convened a short-life working group to develop a new framework for measuring job quality in the UK. The 2017 Taylor Review suggest an outcome that 'all work should be fair and decent with realistic scope for development and fulfilment', and recommends the Government should identify a set of metrics against which it can track progress against this goal. Our group is seeking to respond to this recommendation and will report in 2018. Group members include representatives from organisations including the TUC, Federation of Small Businesses, IKEA, Tesco, Office for National Statistics, Institute for Employment Research, ACAS, CIPD, What Works Wellbeing, Joseph Rowntree Foundation, IPPR, Resolution Foundation and the Work Foundation.

Living Wage Places

The Living Wage provides an important mechanism through which workers can improve their experience of work through an acceptable, increased minimum level of pay. Over 2,500 employers in the UK have committed to paying their employees the Living Wage. Recently, a number of local places in the UK have expressed interest in becoming a Living Wage town, city or region. To date, however, there has been no consensus on what this would mean in practice. This has created risks around a lack of formal recognition and the use of different criteria in different places, which could undermine and devalue the Living Wage brand and mission. In 2017 we worked in partnership with the Poverty Alliance, who deliver the Living Wage programme in Scotland, to deliver a feasibility study into a series of possible models for a Living Wage Place

Achievements and Performance 2017 (Continued)

recognition system. The outcomes of the study will be developed into two pilot projects, one in England and one in Scotland, that the Trust will support in 2018.

Give Something Back

In 2017 we supported the Charity Retail Association and Demos to publish Shopping for Good, a new report examining the social value delivered by charity retailers in the UK. The research explored the value that charity retailers bring to the high street and also looked at the employment experience of those working and volunteering in the sector. The report provides new findings, demonstrating that for volunteers and work placements, charity shops can provide a variety of positive outcomes from the opportunity to contribute to their community or a particular cause, to building vital skills and confidence to support access to paid employment.

Brexit and Fulfilling Work

The UK's exit from the EU has the potential to bring significant changes to the world of work. In 2017 we published a new report, by Professor Alan McGregor at the University of Glasgow, examining the risks and opportunities that Brexit might bring for fulling work in the UK. The report considers key issues, including the size and structure of the economy, migration, employment laws and regulation and EU structural funding, and sets out 10 recommendations to ensure the best outcomes for UK citizens.

Sponsorship

The Trust continued two long-standing sponsorship activities in 2017.

We continued our long-standing support for the Carnegie Medal for Children's literature, which is administered and judged by the Chartered Institute of Library and Information Professionals (CILIP). This year's winner was Ruta Sepetys for her novel Salt to the Sea.

We also continued to provide sponsorship to Community Land Scotland (CLS) in 2017, enabling CLS to engage in a range of activities to promote the value of and opportunity for community land ownership throughout Scotland and other parts of the UK.

Financial Review

Income

Total income for 2017 was £2.03 million (£1.76 million - 2016). Unrestricted fund investment income totalled £1.55 million (£1.59 million – 2016). Restricted fund grant income was received from the Scottish Government of £99.5k (£73.5k - 2016), Joseph Rowntree Foundation £25k (£25k – 2016), the Wellcome Trust £201k (£25k – 2016) and Oak Foundation £77k. Partnership funding was received from the Scottish Government of £18.9k for research work for the Legal Aid Review project.

Expenditure

Expenditure for 2017 was £2.49 million (£1.97 million – 2016).

The Trust expended £2.16 million from unrestricted funds (£1.8 million – 2016) with £2.12 million (£1.66 million – 2016) expended directly on its Charitable Activities, with the main area of expenditure being Policy and Development activities £1.74 million (£1.55m – 2016). Further unrestricted grant payments of £171k (£117k - 2016) were made.

The Trust expended £306k (£134k – 2016) from Restricted Funds with £184k (£108k – 2016) expended on specific Policy and Development projects and further restricted grant payments of £122k (£26k – 2016) being made.

Net expenditure before Gains/(Losses) on Investments for the year was £458k. This was a planned deficit funded from a transfer approved by Trustees, from the unapplied fund element of the Trust's endowment fund, a fund set up in November 2014 to support the Trust's strategic plan 2016 - 2020 and its total return approach to investments.

Investment Policy and Performance

The Trust's Discretionary Fund Manager, Cazenove Capital Management Ltd have a remit of growing both Capital and Income from the Trust's Investment Portfolio.

The main risk to the level of income received and market value of the Trust's Investments is the volatility of financial markets. The Trust mitigates against investment risk through its Statement of Investment Policy and delegates investment decisions to their Discretionary Fund Managers, Cazenove Capital Management Ltd, within agreed investment objectives, asset allocations and performance benchmarks, set by the Trust. The Trust's Board reviews investment performance against an agreed set of performance benchmarks on a quarterly basis, at their Board meetings.

The Trust adopts a total return approach to investments. In order to provide future funding to achieve certainty, stability and sustainable growth over the period of the next strategic plan 2016-2020, Trustees made the decision at the end of 2014, to de-risk the unapplied total return element of its investment portfolio by investing in low risk UK Gilts and Multi-Asset funds.

The Trust's investment portfolio currently retains 54% of its value in M&G Charifund Units, a UK equity based fund, and 46% in a mixed portfolio of UK and non UK equity funds and bonds. The Trust Investments are governed by its Statement of Investment Policy.

Financial Review (Continued)

The value of the Trust's investments at 31 December 2017 was £42.1 million (£40.9 million – 2016). Income distributions relating to the Trust's investments in the year were £1.55 million (£1.59 million – 2016). The Trust continues to monitor the stock market and its impact on the endowment and its related income stream.

Reserves Policy

£1.51 million (£978k – 2016) of funds has been allocated to specific grants and funding for multi year projects, which remain unpaid at the year-end (restricted and designated funds).

The General Reserve (designated funds) remained at £950k in line with the Trust's five-year strategic plan. This represents the Trustees' policy of retaining sufficient funds for operational expenditure in relation to its business continuity and contingency planning. It is subject to future reviews taking into account the continued development of the Trust's policy of partnerships to support its strategic work as outlined in the new five-year strategic plan.

The remaining unrestricted reserves of £1.39 million (£1.88 million – 2016) are maintained for existing Trustee approved expenditure commitments against multi-year projects.

Grant Making Policy

The Trust's charitable activities now focus on proactive initiatives capable of influencing public policy and social change. Grants awarded are based on competitive selection, where partners are identified to take forward demonstration and/or research commissioned by the Trust to further its strategic work. The Trust no longer accepts unsolicited grant applications.

Structure, Governance and Management

The Trustees of the Carnegie UK Trust are responsible for the governance and strategy of the Trust. They are responsible for making sure that the Trust is administered effectively and can account for its activities and outcomes.

Fourteen Trustees currently serve for a maximum of 11 years and one half are appointed by the Carnegie Dunfermline and Hero Fund Trusts. The Board of Trustees keeps the skill requirements for the Trustee Body under regular review. Each new Trustee receives an induction meeting with the Trust Chair, Chief Executive and staff.

At the AGM in May 2017, two Trustees of long standing experience retired from the Board. Douglas Scott retired after 14 years' service to the Trust and Angus Hogg after 13 years' service to the Trust. Both Trustees had made significant contributions to the Trust over this long period of time, Douglas served on the Creativity and Imagination Sub Committee, the Young People Committee and the Rural Sub Committee, and Angus fulfilled many roles over his time as a Trustee including, Chair (until May 2017), Vice Chair, Finance and Corporate Services Convenor and also served on the Nominations Committee, Audit and Risk Committee and Centenary Planning Committee. Shortly after the May AGM a further Trustee of long standing experience retired from the Board, Richard Davies retired after 7 years' service. Richard had served on the Centenary Planning Committee, Finance and Corporate Services Committee and the Audit and Risk Committee. We would like to thank them all for their valuable contributions to the Trust and wish them well in their retirement from Trust business. William Campbell was appointed to the Trust's Board at the AGM in May 2017.

Structure, Governance and Management (Continued)

Every five years the Trustees formally approve a Strategic Plan. Trustees meet formally on a quarterly basis where they agree and oversee the broad strategy and areas of activity for the Trust, within the context of the agreed Strategic Plan. The Board of Trustees agree annual workplans and budgets, which are then delegated to the Chief Executive and his Management team. Trustees formally approved the Trust's Strategic Plan for 2016 -2020 in November 2015.

Seven members form a quorum at each Board meeting. The Board appoints Standing Committees, which also meet regularly linked to the Board cycle:

- Finance and Corporate Services Committee members support the Board in their responsibilities regarding Trust financial, investment, staff and property matters.
- Audit and Risk Committee members independently review systems of internal control
 with the assistance of Internal Auditors where necessary and oversee external audit
 procedures reporting to the Board. They also monitor risk and compliance.
- Nominations Committee members oversee procedures for the succession planning of new Trustees and Committee composition, and the membership of periodic working groups established by the Trust. The Committee also assists with governance issues.

The terms of reference of each Committee are included in the Trust's Standing Orders.

The Trust also uses additional working groups where required to oversee specific work relating to the Trust's Charitable Objectives.

The Trust considers its key management personnel to be the Trustees and the Senior Management Team, which comprises the Chief Executive, the Head of Advocacy, the Head of Policy and the Finance and Corporate Services Manager. Trustees do not receive remuneration for their services, The Trust's Senior Management Team are subject to an annual performance appraisal and remuneration is approved at Board level.

The Wellbeing and Towns team and the Digital and Work team, supported by Finance and Corporate Services, deliver the work of the Trust in accordance with its Strategic Plan, across all thematic areas.

Risk Management

The Audit and Risk Committee, reporting to the Board, oversee risk assessment. The Board accepts that if the Trust is to achieve its charitable purposes it will have to take risks from time to time particularly in specific policy areas. The Trustees have a duty to ensure that the Trust is financially sound and legislatively compliant and that it operates to a high quality standard.

To manage risk effectively, the Board requires the Chief Executive to review the risks. The Audit and Risk Committee oversee the risk register at their meetings, reporting to the Board every August on their annual assessment. Trustees, in consultation with the Chief Executive will agree the actions necessary to mitigate those risks and these will form part of the strategic and operational plan for the following year.

Risk Management (Continued)

The key risks incorporated within the Trust's risk register, to which the Trust has a continual review process of their mitigation actions are:

- Board does not have the information to hold the operation of the Trust to account
- Poor compliance with Law and Regulation across UK and Ireland resulting in reputational damage
- Staff work is not clearly planned
- Inconsistent and inefficient internal staff processes are adopted
- Poor external communications

The Chief Executive reviews the risk register with the Trust's management team on a quarterly basis as part of the monthly budget and planning meeting cycle. Managers' then discuss with their teams any risks that need consideration/action. Following the Annual Review by the Board in August, there is an all staff meeting to inform and discuss the risk register.

The Trust recognises the importance of the new General Data Protection Regulation (GDPR) that will replace the current Data Protection Act on 25 May 2018. In September 2017 the Trust set up a GDPR implementation working Group with a remit to ensure that the Trust will be fully compliant with the new legislation when introduced. The GDPR implementation working group are progressing satisfactorily through their implementation plan and provide regular updates to Trustees at their Audit and Risk Committee and Board meetings.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the income and expenditure of the Trust for that period. In preparing these accounts, the Trustees are required to:

select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the accounts comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Royal Charter 1917. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Trust and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Signed on behalf of the Trustees Sir John Elvidge, Chair

Carnegie United Kingdom Trust

23 May 2018

Registered Charity Numbers: Operating in UK SC 012799 Operating in Ireland 20142957 Incorporated by Royal Charter 1917

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE CARNEGIE UNITED KINGDOM TRUST

Opinion

We have audited the accounts of The Carnegie United Kingdom Trust (the 'charity') for the year ended 31 December 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 December 2017, and of
 its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE CARNEGIE UNITED KINGDOM TRUST (Continued)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report of the trustees, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- the information given in the accounts is inconsistent in any material respect with the trustees' report; or
- proper accounting records have not been kept; or
- the accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees are responsible for the preparation of accounts which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE CARNEGIE UNITED KINGDOM TRUST (Continued)

Auditor's responsibilities for the audit of the accounts

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charity's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Chiene + Tait LLP

Chartered Accountants and Statutory Auditor

61 Dublin Street

Edinburgh

EH3 6NL

23 May 2018

Chiene + Tait LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

The Carnegie United Kingdom Trust Statement of Financial Activities

YEAR TO 31 DECEMBER 2017

Note Income and Endowments from:	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	2017 Total £	2016 Total €
Investments 2 Donations and Legacies 3 Charitable activities 4 Other Trading Activities 5 Total	1,548,707 130 - 64,395 1,613,232	421,324 - 421,324	- - - -	1,548,707 130 421,324 64,395 2,034,556	1,585,817 34,685 123,458 14,073 1,758,033
Expenditure on: Raising funds 6	31,234	N.E.	31,233	62,467	56,127
Charitable activities: 7 Policy and Development Charitable Initiatives Other Charitable Activities Total Net (Expenditure)/Income	1,872,578 116,264 135,252 2,155,328 (542,096)	305,809 - - 305,809 115,515	31,233	2,178,387 116,264 135,252 2,492,370 (457,814)	1,763,953 51,330 94,986 1,966,396 (208,363)
before Gains on Investments	(342,030)	113,313	(31,233)	(437,614)	(200,303)
Gains on Investments Realised Unrealised 14			201,556 2,488,701 2,690,257	201,556 2,488,701 2,690,257	288,270 3,238,872 3,527,142
Net (Expenditure)/Income Transfer to unrestricted	(542,096)	115,515	2,659,024	2,232,443	3,318,779
funds 14,20 _ Net Movement in Funds	470,000 (72,096)	115,515	(470,000) 2,189,024	2,232,443	3,318,779
Reconciliation of Funds: Total funds brought forward	2 601 7.22	137,037	20 /.70 670	/2 20F 020	20.067.450
Total funds carried forward	3,681,422 3,609,326	124,837 240,352	39,479,679 41,668,703	43,285,938 45,518,381	39,967,159 43,285,938

All activities relate to continuing activities.

The notes on pages 23 to 40 form part of these accounts

The Carnegie United Kingdom Trust Balance Sheet

As at 31 December 2017

			2017		2016
	Note	£	¥	£	£
Fixed assets: Tangible assets Investments Social Investments Total fixed assets	13 14 15	-	967,153 42,125,307 1,000,000 44,092,460		998,267 40,865,164 - 41,863,431
Current assets: Debtors Investments Cash at bank and in hand Total current assets	23	137,622 1,064,354 740,267 1,942,243		276,328 959,187 573,521 1,809,036	
Liabilities: Creditors: amounts falling due within one year Net current assets Total net assets	17 _	(516,322)	1,425,921 45,518,381	(386,529) - -	1,422,507 43,285,938
The funds of the charity: Endowment funds Restricted income funds Unrestricted funds: Designated funds Other charitable funds Total charity funds	18 19 20		41,668,703 240,352 2,221,042 1,388,284 45,518,381		39,479,679 124,837 1,803,200 1,878,222 43,285,938

Approved by the Trustees on 23 May 2018 and signed on their behalf by:

SIR JOHN ELVIDGE

Chair of Trustees

DAVID WALKER

Convener of Finance and Corporate Services Committee

The notes on pages 23 to 40 form part of these accounts

The Carnegie United Kingdom Trust Statement of Cash Flows

YEAR TO 31 DECEMBER 2017

	Note	Ē	2017 £	£	2016 €
Net cash (outflow) from operating activities:	22		(122,470)		(111,346)
Cash flows from investing activities: Social Investments Sale of Investments Purchase of Investments Movements in Investment Portfolio Cash Sale of Fixed Assets Payments to acquire fixed assets Net cash provided by investing activities	_	(1,000,000) 8,872,341 (6,805,011) (637,216) (35,731)	=	3,132,053 (2,922,070) (34,603) 193 (37,453)	
•		_	394,383	<u></u>	138,120
Change in Cash and cash equivalents in the year Cash and cash equivalents brought	23		271,913		26,774
forward		_	1,532,708		1,505,934
Cash and cash equivalents carried forward	23	=	1,804,621		1,532,708

The notes on pages 23 to 40 form part of these accounts

YEAR TO 31 DECEMBER 2017

1. Accounting Policies

(a) The Trust is recognised as a Scottish Charity (No SC 012799) under the Charities and Trustee Investment (Scotland) Act 2005. The Trust is also registered as a Charity in Ireland (No 20142957). The accounts are prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective1 January 2015).

The Trust constitutes a public benefit entity as defined by FRS102.

(b) Going Concern

The accounts have been prepared on a going concern basis. The trustees have assessed the Trust's ability to continue as a going concern and have reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

(c) Land and Buildings

Land and buildings represent the Trust's share of Andrew Carnegie House. The Trust is the Coowner of this building together with the Carnegie Dunfermline and Hero Fund Trusts and the Carnegie Trust for the Universities of Scotland.

Land and Buildings are originally stated at cost and subsequently at amortised cost. Depreciation is charged on the buildings element of the property at 2% straight line method.

(d) Office Fixtures, Furniture, Fittings and Plant, and Computer Equipment Such expenditure is capitalised as tangible fixed assets and depreciated evenly over estimated useful lives. Depreciation is charged at the following rates:

fixtures, furniture, fittings & plant

5% - 25% straight line

computer equipment

33.33% straight line, (previously 25%)

(e) Listed Investments

In compliance with the SORP, listed investments are included in the Balance Sheet at fair value being quoted at market price at the year-end date, the unrealised gain/loss being credited/debited to funds.

(f) Social investments

The Trust has set aside funds of £1m as its Affordable Credit Loan Fund. The Fund will lend to affordable credit intermediaries through the agency of Social Investment Scotland who have been appointed as the Fund's Manager for this purpose. The Fund and the loans made from the Fund are programme related investments as defined by the SORP, being in furtherance of the charitable objectives of the Trust. The loans made to affordable credit intermediaries will be Concessionary Loans, again as defined by the SORP, being made at below market rates and on terms designed to advance the Trust's charitable purposes.

YEAR TO 31 DECEMBER 2017

Interest earned on these concessionary loans and management fees arising will be recognised as income and expenditure respectively in accordance with the normal revenue and expenditure recognition policies. The carrying value of the Fund will be initially £1m being the cash set aside for the Fund and subsequently at the amount of cash held within the Fund together with the sum of loans advanced adjusted to reflect loan repayments, net income which has accrued and any impairment resulting from defaulting on either capital repayments or interest payments by borrowers.

(g) Basic Financial Instruments

The Trust has only basic financial assets and liabilities comprising investments, debtors, cash at bank and creditors. These assets and liabilities are initially recorded at cost and subsequently at market value in the case of investments and in respect of other assets and liabilities at the amounts expected to be received or paid.

(h) Current Asset Investments

These are accounted for on the amortised cost basis and are made up of cash deposits with a maturity of less than one year.

(i) Fund Accounting

Funds held by the Trust are:

- endowment fund originally gifted from Andrew Carnegie in 1913. The income from the endowment fund is treated as unrestricted income;
- restricted funds these are funds that can only be used for particular restricted purposes within the objects of the Trust. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes;
- designated funds these are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or projects; and
- other charitable funds these are unrestricted general funds, which can be used in accordance with the charitable objects at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in the relevant notes to the accounts.

(j) Income

All income is recognised when the Trust has entitlement to the income, it is probable that the income will be received and the monetary value of the income can be measured with sufficient reliability. Grants and donations are included in the accounts in the year in which they are receivable, which is when the Trust becomes entitled to the resource.

(k) Expenditure

Liabilities are recognised as expenditure in the Statement of Financial Activities as soon as there is a legal or constructive obligation committing the Trust to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Certain costs and grants made are capable of being allocated directly to particular categories while other costs, mainly support costs

YEAR TO 31 DECEMBER 2017

including governance costs, are attributable to more than one category or charitable activity and such costs are allocated according to estimates of staff time involved in each activity.

- Cost of Raising Funds comprises of investment management fees incurred in the management of the Trust's investment portfolio, the source of its annual income. The Trust allocates these fees equally between the Endowment Fund and Unrestricted Funds.
- Cost of Charitable Activities includes costs directly attributable to programmes including grant awards and an allocation of support costs, comprising of staff costs including any redundancy payments, overhead costs and governance costs.
- Governance Costs comprise of all costs involving the Public Accountability of the Charity and its compliance with regulation and good practice. These costs include statutory audit fees, legal fees in connection with constitutional and statutory requirements, expenditure relating to Trustees, other direct costs and an allocation of staff and overhead costs.

(I) Pension Scheme

The Trust makes contributions to group personal pension plans for employees. The Trust's contributions are charged to the Statement of Financial Activities in the year in which contributions are made.

(m) Grant Making Policy

Grants are awarded based on competitive selection, where partners are identified to take forward demonstration and/or research commissioned by the Trust to further its strategic work. The Trust no longer accepts unsolicited grant applications. Grants are recognised as being committed when the offer is communicated to the recipient.

2. Investment Income (Unrestricted Income)	2017 €	2016 ≨
M&G Charifund Unit trust distributions Cazenove Investment portfolio income Interest receivable	1,069,364 474,177 5,166 1,548,707	1,065,500 509,869 10,448 1,585,817
3. Donations and Legacies (Unrestricted Income)	2017 €	2016 £
Legacies	130	34,685

YEAR TO 31 DECEMBER 2017

4. Income from Charitable Activities (Restricted Income)	2017 £	2016 €
Grants		
Joseph Rowntree Foundation	25,000	25,000
Scottish Government	99,430	73,458
Wellcome Trust	201,000	25,000
Oak Foundation	77,000	ĕ
	402,430	123,458
Partnership Funding		
Scottish Government	18,894	18
Total Income	421,324	123,458

For further information on the above grants, please refer to note 19 on pages 36 and 37.

5. Other Trading Activities (Unrestricted Income)	2017	2016
	€	€
Google Adwords	63,911	14,023
Publication Sales	339	50
Other Miscellaneous Income	145	0
	64,395	14,073

In October 2016 the Trust registered with Google Not For Profits to use Google Adwords, a service open to all UK Charities, which gives free access to \$10,000 a month (approx. $\pm 6,500$) in advertising credit on Google AdWords.

The Trust uses Google Adwords to assist in the promotion of their wide-ranging charitable activities and publications through adding key words and phrases to the Google search engine to push the Trust's website higher up the Google search rankings.

The income recognised by the Trust is the sterling equivalent open market value of Google Adwords credits used in the year.

Expenditure relating to Google Adwords has also been recognised at the same sterling equivalent open market value and is included in Note 9 under Management and Administration Costs.

6. Costs of Raising Funds

2017 Investment Management Fees	Unrestricted Funds £ 31,234	Restricted Funds £	Endowment Fund £ 31,233	Total £ 62,467
2016 Investment Management Fees	<u>28,064</u>		<u>28,063</u>	<u>56,127</u>

The Trustees have allocated investment management fees equally between the Endowment Fund and Unrestricted Funds.

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		Total 2016 É	1,763,953	51,330	986'56	1,910,269		Total	2016 £	1,763,953	51,330	986'96	1,910,269
		Total 2017 €	2,178,387	116,264	135,252	2,429,903			Sub Total €	134,046	ij.	r	134,046
		Sub Total €	305,809	j	ī	305,809		Grants	(note 10) S €	26,250	ı	ű	26,250
	Funds	Grants (note 10) ₤	121,626	ì	i	121,626	Restricted Funds	Direct Costs (r.	10	
	Restricted Funds	Direct Costs (note 8) €	184,183	ji S	1	184,183	Restric	i E U	(note 8) €	107,796			107,796
		Sub Total	1,872,578	116,264	135,252	2,124,094			Sub Total	1,629,907	51,330	94,986	1,776,223
		Governance Costs (Note 9)	056'69	3,396	20,952	94,298		Governance Costs	(Note 9) €	64,402	2,565	13,435	80,402
	spı	Support Costs (note 9)	254,467	12,349	76,224	343,040	spu	Support Costs	(note 9) $\stackrel{\mathcal{E}}{=}$	241,479	9,617	50,376	301,472
	Unrestricted Funds	Grants (note 10) £	134,250	37,000	ij	171,250	Unrestricted Funds	Grants	(note 10) £	79,302	38,000	Ĩ	117,305
3 701/	Unre	Direct Costs (note 8)	1,413,911	63,519	38,076	1,515,506	Unre	Direct Costs	(note 8) €	1,244,721	1,148	31,175	1,277,044
YEAR TO 31 DECEMBER 2017	7. Charitable Activities		Policy and Development Charitable	Initiatives Other	Charitable Activities	er.	7. Prior Year	Comparison		Policy and Development Charitable	Initiatives Other	Charitable Activities	

YEAR TO 31 DECEMBER 2017

8. Direct Costs	Unrestricted	Restricted	Total	Total
	Funds	Funds	2017	2016
	Ē	4	ᄕᆈ	4
Salaries, Consultancies and Related Costs (note 11)	789,238	34,472	823,710	748,654
Staff and Trustee Development Costs	6,612	1	6,612	
Travelling, Subsistence and Meeting/Conference Expenses	71,386	8,336	79,722	43,398
Printing, Stationery and General Expenses	6,888	1	6,888	6,429
Property Rental, Upkeep, Services and Insurance	28,705		28,705	27,749
Studies, Seminars, Events and Publications	585,466	137,325	722,791	547,200
Public Relations/Communications	10,851	4.050	14,901	8,651
Trustees' and Advisory Committee Travelling, Subsistence and	4. 1000 mm (1.000 mm)		L	
Conference costs	14,145	70.0	14,145	1.581
Professional Fees	2,100	Ĭ	2,100	1,014
Equipment and Maintenance Contracts	115	1	115	164
	1,515,506	184,183	184,183 1,699,689	1,384,840

Direct costs have been charged against the Trust's activities to which they relate. Any costs that are not directly attributable have been allocated based upon time spent on the fund activities.

YEAR TO 31 DECEMBER 2017

9. Management, Administration	- Support/Governance Costs

Unrestricted Funds

	Support	Governance	Total	Total
	Costs	Costs	2017	2016
	덐	4	덐	AH
Salaries and Related Costs (note 11)	67,329	11,882	79,211	71,673
Staff and Trustee Development Costs	4,368	1,259	5,627	3,043
Studies, Seminars, Events and Publications	2,131	J	2,131	1,298
Property Rental, Upkeep, Services & Insurance	200'65	ij	29,005	53,813
Printing, Stationery and General Expenses	31,412	16,821	48,233	43,953
Advertising	63,911	I	63,911	14,023
Auditors' Remuneration in respect of:			5040	
External Audit Services	t	11,493	11,493	11,428
Internal Audit Services	į	N	1	1
Travelling, Subsistence, and Conf Exps	17,827	3,146	20,973	26,226
Trustees' and Advisory Committee Travelling, Subsistence and Conf exps	r	26,495	26,495	25,514
Public Relations/Communications	26,914	4,749	31,663	44,566
Professional Fees	13,912	18,453	32,365	14,116
Equipment and Maintenance Contracts	56,231	110	56,231	72,221
	343,040	94,298	437,338	381,874

Trustees are reimbursed for their incidental expenses of attending Trust meetings, based on expense claims submitted. In 2017, 9 Trustees made claims ranging up to £3,624 (2016: 9 Trustees made claims ranging up to £746). The Carnegie Medal Awards take place every two years. In 2017, the Awards Ceremony took place in New York, USA. Trustees who were invited to attend the Awards Ceremony were reimbursed for expense No Trustees received any remuneration in 2017. Travel and accommodation for Trustee Meetings is booked centrally to ensure value for money. claims in relation to this. Advertising costs relate to Google Adwords, a service open to all UK Charities, which the Carnegie UK Trust registered with in October 2016. These costs are included in Note 5 Other Trading Activities.

YEAR TO 31 DECEMBER 2017

10. Grant Payments	2017 £	2016 £
Unrestricted Funds:		-
Policy and Development	134,250	79,305
Charitable Initiatives	37,000	38,000
	171,250	117,305
Restricted Funds:		
Policy and Development:		
Growing Livelihoods	**	16,250
Scotland Performs Public Participation		10,000
Engaging Libraries	71,626	
	71,626	26,250
Grant Repayment from Restricted Funds:		
Policy and Development		
Islands Demonstration Homes	50,000	:=::::::::::::::::::::::::::::::::::::
	121,626	26,250

A grant repayment was made to the William Grant Foundation of £50,000 for the cancellation of the partnership project Islands Demonstration Homes.

Details of all external grant payments are included in the Appendix to the Accounts.

11. Analysis of Staff Costs (including Consultancies and related costs)	2017 €	2016
Wages and Salaries	556,127	569,570
Social Security Costs	54,445	56,786
Other Pension Costs	128,308	101,765
Fellows, Associates, Recruitment and Misc Staff Costs/Insurances	164,041	92,207
d	902,921	820,328
Allocated as follows:		
Costs of Activities in Furtherance of Charitable Activities	823,710	748,655
Management & Administration – Support/Governance Costs	79,211	71,673
* ***	902,921	820,328
The Trust considers its key management personnel to be the		
Trustees, and the Senior Management Team, which comprises the		
Chief Executive, the Head of Advocacy, the Head of Policy, and the		
Finance and Corporate Services Manager.		
	2017	2016
Vesido de la se son contra	£	€
The total employee benefits of key management personnel		
including employer NIC and pension contributions were	343,533	381,693

YEAR TO 31 DECEMBER 2017

(continued The numb	per of employees, whose employee benefits (excluding ontributions) exceeded £60k and fell within the following	2017	2016
£60,000 -	€70 000	1	2
£70,000 -	180	-	1
£80,000 -		1	=
The averag	ge monthly number of employees during the year was as		
Full Time	CEO, Corporate Services and Finance	5	4
	Policy and Development	7	8
Part Time	Corporate Services and Finance (full time equivalent - 0.41:2016 – 0.23)	2	1
	Policy and Development	_	ŧ.
	(full time equivalent – 0.78: 2016 – 0.77)	4	3
	<u>r</u>	18	16

No trustee received any remuneration during the year (see note 9).

12. Pension Commitments

The Trust changed its Group Personal Pension Plan in 2016 to comply with new pension legislation. The Trust also changed their pension provider from Standard Life to Royal London. Under the new pension plan, employee pension contributions are paid under a salary sacrifice arrangement.

Twenty employees are in the Royal London Group Personal Pension Plan (2016 - Seventeen), to which the Trust is contributing. Trust contributions depend on the age of the Plan member and are currently in the range 7% to 13% of salary. The pension charge for the year was £128,308 in respect of the personal pensions plans (2016 - £101,765) of which pension advisory scheme costs were £6,000 (2016 £14,700). There were no Pension contributions outstanding at the yearend. (2016 - £8,593).

YEAR TO 31 DECEMBER 2017

13. Tangible Assets	Land and Buildings (See Note 23) £	Fixtures, Furniture, Fittings & Plant £	Computer Equipment £	Total £
Cost At 31 December 2016 Additions Disposals Transfers At 31 December 2017	1,065,345 - - - - 1,065,345	286,680 2,417 (4,885) 	91,363 33,314 (23,723) - 100,954	1,443,388 35,731 (28,608) - 1,450,511
Accumulated depreciation At 31 December 2016 Charge for year Disposals At 31 December 2017	178,179 21,307 - 199,486	199,418 19,546 (3,461) 215,503	67,524 22,981 (22,136) 68,369	445,121 63,834 (25,597) 483,358
Net Book Value At 31 December 2017 At 31 December 2016	865,859 887,166	68,709 87,262	32,585 23,839	967,153 998,267
14. Listed Investments Market value At 31 December 2016 Additions Disposals Movements in portfolio cash Unrealised gain during year At 31 December 2017		6,5 (8,6 (2,4	2017 € 865,164 805,011 670,785) 637,216 488,701 125,307	2016 € 37,513,402 2,922,070 (2,843,783) 34,603 3,238,872 40,865,164
Cost At 31 December 2017		33,4	432,553	33,930,537

The Trust's investments are managed by Cazenove Capital Management Limited and are held on a recognised stock exchange or are valued by reference to such investments, as follows:

	2017	2016
	£	€
Within UK	31,517,583	31,062,701
Outwith UK	9,217,779	9,049,734
Cash	1,389,945	752,729
Total Investments at Market Value	42,125,307	40,865,164

YEAR TO 31 DECEMBER 2017

14. Listed Investments (continued)

Investments are held as follows:

	2017	2016
	£	£
M&G Charifund Income Units	22,636,130	22,708,862
Cazenove Managed Portfolio	14,942,057	15,244,926
Cazenove Unapplied Total Return Portfolio	4,547,120	2,911,376
Total	42,125,307	40,865,164
		that the second second second second

Cazenove funds under management are invested with a number of different fund managers covering different geographic regions and sectors.

The Trust adopts a total return approach to investments in order to provide future funding, via its unapplied total return portfolio, to achieve certainty, stability and sustainable growth over the period of the current strategic plan 2016 -2020 and the future strategic plan 2021 – 2025.

As part of the Trust's total return approach Trustees made the decision in 2014 to set up an unapplied total return portfolio and transferred £3.26 million into it. In 2017 a further decision was made by Trustees to transfer a further £2 million from the main portfolio to the unapplied total return portfolio. £470,000 (£421,000 – 2016) was withdrawn from the unapplied total return fund as per the Trusts Financial Plan, to support 2017 expenditure. This portfolio is invested in low risk UK Gilts and Multi Asset funds.

The significance of investments to the ongoing financial sustainability of the Trust is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

15. Social Investments	2017 €	2016 €
Funds Placed with Fund Manager At 31 December 2017	1,000,000 1,000,000	
Being: Cash At 31 December 2017	1,000,000 1,000,000	-

The Trust has established a programme related investment – its Affordable Credit Loan Fund – as part of its work on the wider issues of affordable credit in the United Kingdom.

YEAR TO 31 DECEMBER 2017

In December 2017, the Trust set aside funds of £1m from its Endowment Fund from which to lend to affordable credit intermediaries through the agency of Social Investment Scotland who have been appointed as the Affordable Credit Loan Fund's Manager for this purpose. At the year end no concessionary loans had yet been advanced to intermediaries and the loan fund balance remained at £1m.

16. Debtors	2017	2016
Prepayments and Other debtors Accrued income	£ 77,053 60,569 137,622	£ 159,281 117,047 276,328
17. Creditors: amounts due within one year	2017	2016
	£	€
Accruals	403,403	313,110
Taxation and Social Security Costs		13,884
Other Creditors	112,919	59,535
	516,322	386,529

YEAR TO 31 DECEMBER 2017

18. Endowment Fund	At 31 Dec 2016	Expenditure	Realised aains/(losses)	Unrealised gains/(losses)	Transfers	At 31 Dec 2017
) 	4	44	, , , Щ	琩	ᄺ
Trust Main Investment Portfolio Fund	36,554,917	(25,301)	203,827	2,388,140	(3,000,000)	36,121,583
Unapplied Total Return Fund	2,924,762	(5,932)	(2,271)	100,561	1,530,000	4,547,120
Affordable Credit Loan Fund	ı	1		T	1,000,000	1,000,000
	39,479,679	(31,233)	201,556	2,488,701	(470,000)	41,668,703

by Mr Carnegie to the Trustees in 1913. Since then the fund has been increased by further legacies together with net gains on realisation of investments, The Endowment Fund originally consisted of Bonds of the United States Steel Corporation with a face value of US \$10m bearing interest at 5% assigned by transfers from reserves and by unrealised gains on investments. The income from the endowment fund is treated as unrestricted income.

2020 and the future Strategic Plan 2021 – 2025. Also in 2017 Trustees approved a transfer from the unapplied total return fund element of the In 2017 the Trustees approved a transfer of £2 million from the main portfolio fund to the unapplied fund to support the current Strategic Plan 2016 – endowment fund of £470,000 to unrestricted funds to be allocated against expenditure in accordance with the Trust's Strategic Plan 2016 – 2020. The Trustees also approved setting aside £1 million as its Affordable Credit Loan Fund. The funds constitute a programme - related social investment and further details are given in note 15.

YEAR TO 31 DECEMBER 2017

19. Restricted Funds	Balance at 31 December 2016 £	Income £	Expenditure £	Balance at 31 December 2017
Policy and Development				
Growing Livelihoods (Phase 2)	2,989		(2,989)	_
Islands Demonstration Homes (Phase 1)	50,000	Đ.	(50,000)	(.
Digital Participation (Phase 1 and 2)	23,101	8=	(22,205)	896
Kinder Communities	10,815	25,000	(34,894)	921
Scotland Performs Public Participation	12,932	. 	(11,136)	1,796
Engaging Libraries	25,000	201,000	(97,459)	128,541
Affordable Credit – Oak Foundation	-	77,000	(200)	76,800
Affordable Credit – Scottish Government	-	50,000	(35,000)	15,000
Cleverclogs Scotland	F	49,430	(33,032)	16,398
Legal Aid Review		18,894	(18,894)	W 144
	124,837	421,324	(305,809)	240,352

Growing Livelihoods (Phase 2) was a partnership project funded from a grant received from the Land Settlement Association Charitable Trust. A working partnership was established between the Trust, the Plunkett Foundation and the Land Settlement Association Charitable Trust/Esmee Fairbairn Foundation to fund five further projects, which created, tested and promoted new opportunities in smaller scale food growing. Growing Livlihoods (Phase 2) was completed in 2017.

Islands Demonstration Homes (Phase 1) was a partnership project funded from a grant received from the William Grant Foundation. The aim of this project was to resurrect derelict crofting property and return it to social housing use in the Western Isles incorporating the latest energy efficient technology. The start date for this project was originally delayed to allow robust work plans to be put in place. Due to the delivery consortium being unable to undertake the project a decision was made during 2017 to cancel this grant and the original funds of £50,000 were returned to the William Grant Foundation in November 2017.

Digital Participation (Phase 1 and 2) is a partnership project funded from grants received from the Scottish Government. In 2016 we published new research which looked in detail at the closely intertwined relationship between digital exclusion and other forms of social exclusion. We also embarked on an in-depth evaluation of a major digital investment being delivered by a social housing provider to assess the impact that the new technology has on quality of life for tenants and their families. This Social Return on Investment (SROI) evaluation of the deployment of SMARTlife technology was completed in 2017.

Kinder Communities is a partnership project funded from grants received from the Joseph Rowntree Foundation. This project is led by our Carnegie Associate Zoë Ferguson and was launched in 2016 and engages directly with seven local projects across Scotland who want to inject kindness back into their work and communities.

YEAR TO 31 DECEMBER 2017

Scotland Performs Public Participation is a partnership project funded from a grant received from the Scottish Government. The aims of this project are: to allow the Scottish Government to take the first steps in developing a broad conversation about national and societal wellbeing; give Scotland Performs credibility and longevity; provide an evidence base to inform a revised Scotland Performs indicator set. This project has been delayed and is now due to be completed in 2018.

Engaging Libraries is a partnership project funded from a grant received from the Wellcome Trust. In 2016 the Trust began work on developing a new project, to support public libraries in the UK to run public engagement activities on a range of health and wellbeing issues. The programme, which opened for applications in spring 2017, will provide successful applicants with funding support, mentoring and learning opportunities. This project is due to be completed at the end of December 2018.

Affordable Credit (Oak Foundation) is a partnership project funded by a grant from the Oak Foundation. The grant is to enable the Trust to undertake four separate research projects from 2017 to 2019, to augment our work on affordable credit. The research projects will look at a variety of supply and demand issues in relation to the provision of and need for more affordable credit in the UK. Two of the four studies have been commissioned and the remaining two will be commissioned in 2018.

Affordable Credit (Scottish Government) is a partnership project funded by a grant from the Scottish Government. The grant is to enable the Trust to undertake three separate research projects to augment our work on affordable credit. All three research projects have been commissioned and will be completed in 2018.

Clevercogs is a partnership project funded from a grant received from the Scottish Government. The grant is to extend an indepth evaluation of a major digital investment being delivered by a social housing provider. The Scottish Government has previously awarded us a grant for this evaluation in 2016. The Clevercogs grant is extend the time period for the evaluation to enable additional data to be captured. The project is due to be completed in 2018.

Legal Aid Review project received partnership funding from the Scottish Government to carry out independent research work into the Legal Aid system and produce a final report. This work was carried out by Taylor McKenzie Research and Marketing Ltd and our Carnegie Associate Pippa Coutts.

All fund balances at the year-end represent future project expenditure committed by Trustees.

YEAR TO 31 DECEMBER 2017

Balance at 31 December 2017	岀	1.235.042	36,000	950,000	2,221,042	1,388,284	3,609,326
Transfer (to)/from Endowment Funds	덐	e,	% I ≥	1	1	470,000	470,000
Transfer (to)/from Designated Funds	띡	2,317,420	89,264	ì	2,406,684	(2,406,684)	ı
Expenditure	ų.	(1,872,578)	(116,264)	S 0	(1,988,842)	(166,486)	(2,155,328)
Incoming Resources	내	i	Ĭ	1	d	1,613,232	1,613,232
Balance at 31 December 2016	чн	790,200	63,000	950,000	1,803,200	1,878,222	3,681,422
20. Unrestricted Funds	Designated Funds –	Policy and Development	Charitable Initiatives	General Reserve		Other Charitable Funds	

Policy and Development, and Charitable Initiatives – represents the balance of unspent funds at the year-end committed by Trustees.

General Reserve – represents the Trustees' policy of retaining sufficient operational expenditure in relation to its business continuity and contingency planning.

YEAR TO 31 DECEMBER 2017

21. Analysis of Net Assets between Funds	Tangible Fixed Assets	Investments	Social Investments	Net Current Assets	Total
	£	£	£	£	£
Endowment	967,153	39,701,550	1,000,000	-	41,668,703
Restricted Funds	(2)	-		240,352	240,352
Unrestricted Funds: Designated Funds Other Charitable	twi	950,000	35 1	1,271,042	2,221,042
Funds	ie.	1,473,757	**	(85,473)	1,388,284
Total Net Assets	967,153	42,125,307	1,000,000	1,425,921	45,518,381

22. Reconciliation of Net Movement in Funds to Net Cash (Outflow) from Operating Activities	2017 £	2016 €
Net movement in funds for year including investment income	2,232,443	3,318,779
Depreciation Loss on Fixed Asset Disposal	63,834 3,011	55,356 6,850
Decrease/(increase) in debtors	138,706 129,793	(114,747) 149,558
Increase in creditors Unrealised (gain) on investments	(2,488,701)	(3,238,872)
Realised (gain) on investment disposals Net cash (outflow) from operating activities	(201,556) (122,470)	(288,270) (111,346)

No adjustment has been made for Investment Income as it is the Trust's primary source of income and determines expenditure for the year.

23. Cash and Cash Equivalents

Cash and Cash Equivalents	At 31 Dec 2016 £	Cash flows £	At 31 Dec 2017 £
Short term deposit Investments Cash at bank and in hand	959,187 573,521	105,167 166,746	1,064,354 740,267
	1,532,708	271,913	1,804,621

YEAR TO 31 DECEMBER 2017

24. Related Parties

One half of the Trustees of the Trust are also Trustees of the Carnegie Dunfermline and Hero Fund Trusts, charities registered in Scotland.

The Trust shares ownership of Andrew Carnegie House with the Carnegie Dunfermline and Hero Fund Trust and the Carnegie Trust for the Universities of Scotland. The Trust is responsible for an agreed proportion of the running costs of the building.

In 2017 the Trust awarded a grant of £12,500 to the Carnegie Dunfermline Trust for their Carnegie School Module project to support the development of a curriculum compatible module for Scottish High Schools founded on the relevance and significance today of Andrew Carnegie's personal story and his working legacy.

In 2017 a contract to the value of £30,000 was issued to Poverty Alliance for work in relation to the Trust's Living Wage Project. Martyn Evans, Chief Executive of the Carnegie UK Trust, son Jack Evans, is the Living Wage Accreditation Officer for Poverty Alliance.

Martyn Evans, Chief Executive of the Carnegie UK Trust Chaired the Legal Aid Review on behalf of the partnership work carried out with the Scottish Government. The Trust received £18,894 in relation to this work from the Scottish Government.

Sir John Elvidge, Chair of the Carnegie UK Trust is the Chair of the Policy Scotland Advisory Board at the University of Glasgow. In 2017 the Trust paid a total of £33,000 to the University of Glasgow in contractual payments in relation to work on Welfare Conditionality, Social Security Data and European Policy Analysis.

Sir John Elvidge is also the Chair of the David Hume Institute (DHI). In 2017 the Trust paid the final balance of £1,250 to DHI to carry out a review of their own Strategy and Operations to support their objective to influence public policy in Scotland and to improve the wellbeing of people living in Scotland.

Aideen McGinley (Trustee) is also a Trustee of the Fermanagh Trust. In 2017 the Trust paid a grant of $\pounds 5,000$ to the Fermanagh Trust to hold two connected conferences on land and natural ownership models in Northern Ireland.

Mark Shucksmith (Trustee) is also a Professor of Planning at Newcastle University. The Trust paid £4,000 to Newcastle University to hold a Turnaround Towns Roundtable Event and provide a full follow up report on the event with key messages.

Appendix – Grant Payments

YEAR TO 31 DECEMBER 2017

	2017
Unrestricted Grants	£
Charitable Initiatives CILIP Community Land Scotland Adam Smith Global Foundation The Fermanagh Trust Sub Total	12,000 10,000 10,000 5,000 37,000
Policy and Development Bevan Foundation British Library Broughshane & District Community Association Carnegie Dunfermline Trust City of Edinburgh Council Glendale Gateway Trust Hyndburn Arts Limited Newbiggin Development Trust Limited Nick Allan and Associates Ltd South Dublin County Council Libraries Swindon Libraries The Big Heart of Merthyr Tydfil New NHS Alliance Whitburn District Community Council Berwick-Upon-Tweed Community Development Trust North Sheilds Chamber of Trade and Commerce Fishguard & Goodwick Chamber of Trade & Tourism WAVE Particle Limited Sub Total	2,500 27,000 8,750 12,500 10,000 8,750 3,750 3,500 6,000 8,750 3,000 8,750 3,750 3,750 3,750 3,750 3,750
Total Unrestricted Grants	171,250

Appendix – Grant Payments

YEAR TO 31 DECEMBER 2017 (continued)

Restricted Grants	£
Policy and Development	
Bolton Library and Museum Service	9,000
The City of London Barbican and Community Libraries	8,980
East Dunbartonshire Libraries	4,548
Essex County Council Libraries	19,767
London Borough of Bexley Libraries	7,500
Norfolk Library & Information Service (NLIS)	8,268
Somerset Library Service	8,880
Torfaen Libraries	4,683
Total Restricted Grants	71,626